



## Appendix V - Alderley™ Quality, Health and Safety and Environmental Policy

Alderley™ comprises three operating entities that manufacture Oil and Gas metering and process equipment systems, including office-based systems to support commissioning, spares and service.

Each entity is individually certified to the standards and scopes of certification noted below:

### Alderley Systems Limited, Wickwar (ASL)

ISO9001, ISO45001 and ISO14001

Design, manufacture and servicing of electrical, electronic control (including SCADA, DCS, PLC, RTUs), metering and safety systems for industry, including office-based systems to support commissioning, spares and service. Design and supply of oil and gas metering and process equipment systems. Feasibility studies and consultancy to support global energy transition projects away from fossil fuels.

### Alderley, Jebel Ali, Dubai (AFZE)

ISO9001, ISO45001

Design, Manufacture & Testing of Oil and Gas metering, process and control equipment

### Alderley, Dammam (ADM)

ISO9001, ISO45001

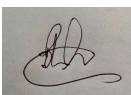
Design, Manufacture, and Testing of Oil & Gas Modular Packages / Metering, Process, and Control Equipment

The senior leadership team of Alderley™ have established, implemented and maintains this single policy that captures the requirements from the relevant certifications held at each site and where relevant and certified Alderley™:

- is committed to reducing and/or eliminating the Health, Safety and Environmental risks to people, maintaining a safe working environment and preventing workplace injury by a variety of activities that include consultation and participation of its employees and their representatives;
- is committed to the enhancement of its Environmental performance and strives to protect the environment, including the prevention of pollution;
- is committed to satisfying the applicable requirements, fulfilling its legal requirements and meeting their compliance obligations;
- is committed to the continual improvement of the Alderley™ Integrated Management System, AIMS and ensuring that AIMS is appropriate to their purpose, context, strategic direction and the nature, scale and environmental impacts of its activities, products and services;
- provides a framework for the setting of company objectives and targets across Quality, Health and Safety and Environmental performance.

The senior leadership teams regularly monitor the effectiveness, performance and suitability of this policy and of AIMS and is committed to continual improvement of Alderley™.

This policy is available and communicated to all employees through regular staff briefings, the company intranet, company newsletters and company notice boards.

Brian Scorer	Colin Elcoate	Colin Elcoate
Global Services Director	Acting General Manager	Chief Executive Officer
Alderley Systems Limited, Wickwar (ASL)	Alderley, Jebel Ali, Dubai (AFZE) and Alderley, Dammam (ADM)	Alderley PLC
 Digitally signed by Brian Scorer Date: 2021.10.27 12:02:26 +01'00'		