Alderley Graduate Programme 2018
Alderley Graduate Programme

Don’t just be a number... Be part of our family!

Why join Alderley?

At Alderley, our approach to developing talented people is to provide you with an intense 15-month development programme, whilst rotating around our global business to understand every part of how we work. Accredited by the Institution of Mechanical Engineers (IMechE), our Graduate Programme has been specifically designed to develop our future business and technical leaders.

Working for Alderley means being part of a team where every day you will exchange ideas and expertise with colleagues from different countries and nationalities, disciplines and backgrounds. It is about being part of our global family. We take time to invest in our emerging engineers and are committed to supporting your development throughout your career.

"The programme has been meticulously tailored in such a way that each placement fulfils a certain criteria required to achieve chartership."

Heemesh Jadav
Graduate Engineer
Alderley Group

The largest dedicated systems integration capability

Alderley are the leading independent system integrators and technical service experts for modular packages in the energy industry. With our headquarters in Gloucestershire, UK, our global facilities provide the largest dedicated systems integration capability for the oil and gas industry.

As an independent systems integrator, Alderley provides its customers with the technology that best fits their application. We have no bias to any particular technology or manufacturer and, as such, can offer solutions that are best in class, best for the application and best for the customer.

Our multi-disciplined engineering group provides expertly designed and manufactured solutions along with front end and through-life support services.

We are dedicated to integrating systems that meet the demands of the oil, gas and petrochemical industries.
About Alderley

Alderley provide world class services and products that add value to our customers within the oil and gas industry. We invest in our people, in facilities, in technologies and in market awareness.

We believe in making a difference, being open to change, meeting challenges and learning from our experiences. In the eyes of our customers, Alderley Group stands for partnership, technical excellence, safety, quality and service.

Our vision is to be an extraordinary business delivering great value systems and solutions on time through innovation and engineering expertise.

We are passionate that by living our values we will achieve our vision to be an extraordinary business. We encourage our employees to truly live our values and they are weaved into not just what we do, but how we do it.

Alderley’s Values

**Collaboration**
To communicate, be inclusive and harness the knowledge and capabilities of our colleagues.

**Excellence**
To excel in our performance through utilising our quality standards, expertise and technical knowledge.

**Committed**
To be accountable for the delivery of our promises and demonstrate commitment to our customers, products and services.

**Integrity**
To do the right thing for our colleagues, safety, the environment and our customers.

**Agility**
The courage to take calculated risks, operate at speed and seek out new opportunities.

**Customer Focused**
To anticipate our customers’ needs through research and to build strong customer relationships.
We recruit ambitious graduates like you at every stage of the energy life cycle. From Mechanical Engineers and Electrical Engineers, to Chemical Engineers and Instrumentation Engineers, each one plays a vital part in the Alderley family.

Whether you want to become a future business leader or ground-breaking engineer, we have the opportunities to suit. Our 15-month Graduate Programme (accredited by IMechE) is designed to help you develop the skills and experience you need to gain Chartership status. During this Graduate Programme, you will be given the opportunity to work your way around all of our operating companies, providing you with an invaluable insight into our work so you can discover how incredible Alderley is.

Our Graduate Programme provides exceptional graduates with the opportunity to master managerial and technical skills. It combines rotational placements with focused training and the opportunity to travel internationally. Our valuable training builds technical understanding, business awareness and behavioural development.

We support our graduates in working towards achieving the appropriate professional accreditation to aid career progression and provide Chartership mentors specifically for this purpose.

To say this programme is an inspiring way to launch your career would be an understatement. As exhilarating though it may be, it’s really just a starting point to the rest of your career with Alderley.

"Alderley’s Graduate Programme is more than a programme, it is a lifetime experience."

Frederico Torego
Graduate Engineer
Every bit as important as your academic achievement will be the individual attributes and personal qualities that you bring to Alderley.

We are looking for talented people who demonstrate a drive for results, courage and curiosity, commercial acumen and the ability to bring our values to life. Couple that with a Master’s degree in electrical/electronic or mechanical engineering then Alderley is the place for you.

Together, we are determined to make a positive difference through our work; to create a legacy. Our approach is built on integrity and commitment, being agile and focusing on the Customer. Collaboration to encourage an inclusive environment and generate ideas is critical and all of this is underpinned by a commitment to safety and excellence in what we do. It’s essential, therefore, that you as an individual share these values.

Hopefully, by now, you’ll have a better understanding of who we are and what we do. We’re big enough to offer you lots of scope while still being small enough for you to shine.

We consider our global Graduate Programme to be the training for our next generation of senior leaders. Meeting the world’s energy challenges isn’t going to be easy, so that’s why we look for people who excel both intellectually and personally.
Approximately six to eight graduates usually attend our assessment centres. Working both individually and in teams, you will have the opportunity to really demonstrate your strengths and show us what you could bring to Alderley.

Our focus here is on understanding your drive and unleashing your true potential. On the day you will also have the opportunity to learn more about Alderley and what we can offer.

You will participate in a number of activities where we will get to know you. We are keen to put you through your paces and see how well you can tackle a challenge!

The activities you will take part include:
- Behavioural interview
- Technical interview
- Psychometric tests
- Group exercises
- Presentation: focused on your final year project

The Assessment Centre will take place at our offices in Wickwar, Gloucestershire.

We look forward to meeting you.

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If you relish a challenge, want to work on interesting worldwide projects and develop yourself as a professional Engineer, then you should absolutely apply for the Graduate Programme.

Andrew Charles
Graduate Engineer”
Our Global Locations

Wickwar  Great Yarmouth  Aberdeen

Dubai  Dammam

The leading independent system integrators and technical service experts for modular packages in the energy industry.

www.alderley.com